



**UNITED PUBLIC SERVICE EMPLOYEES UNION**  
**IS *M.A.D.E.* FOR YOU! *Making A Difference Everyday!***

# THE ADVOCATE

## **PUBLIC EMPLOYEES LEADING THE WAY!**



### **A Message from President Kevin E. Boyle, Jr.**

First and foremost, I want you to know that I am so proud of the response of our members during this time of crisis. You are continuing to provide essential services to both your fellow co-workers and the larger community alike! Whether you work in a school district, library, town, village, county or other municipality, your work has never been more important than now to the health and well being of others.

The next weeks and months will no doubt be difficult ones for our country and our membership. Rest assured that we will get through these difficult times **TOGETHER!**

Our offices remain open and we are utilizing various means of technology to ensure the business of the union and the servicing of our members continues unhindered.

**On our website, we have posted a great deal of information and resources for our members to access. We also have many discount programs listed for you and your family to take advantage of. Our website is [www.upseu.org](http://www.upseu.org). I suggest that you log in on a regular basis. If you have never logged in, it is easy to set up a log in and password. We also have scholarship applications for both members and dependent children that you can either download or complete online.**

Lastly, remember that it has never been more important to keep Americans working, so buy American whenever possible. We have three good choices on our website: [americansworking.com](http://americansworking.com), [madeinamerica.com](http://madeinamerica.com) and [unions-american.com](http://unions-american.com), to make it easier for you to find Made in the USA products!

**[WWW.UPSEU.ORG](http://WWW.UPSEU.ORG)**

**SPECIAL EDITION SPRING 2020**

# Member Benefits



**United Public  
Service Employees  
Union**

*Making a Difference  
Everyday*

## **Our Mission**

UPSEU is committed to being the preeminent organization representing public sector employees by providing professional, on-site representation, superior negotiations, and adherence to democratic principles which maintain the integrity of the union for the benefit of our members and their families.

## **UPSEU Officers**

**Kevin E. Boyle, Jr.**  
President

**Gary M. Hickey**  
Executive Vice President

**Kimberly Nowakowski**  
Vice President

**Randy Tillman**  
Secretary/Treasurer

**James Gangale**  
Recording Secretary/Trustee

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Visit our Website  
[www.upseu.org](http://www.upseu.org)

1-800-833-3688  
631-738-8773  
Fax: 631-738-7236

## **EAP RESOURCES**



The staff at **Healthcare Assistance with Member Support (HCAMS)** understands that our union members are facing more difficult issues this year than ever before. With the increased stress of a national pandemic, having to navigate in this time of uncertainty can be enough to cause unhealthy levels of stress. It is important for you to understand you have the support from **HCams**.

If stress and anxiety are affecting your already complex daily routines, there is help available to our members. HCAMS offers a confidential, no cost Employee Assistance Program (EAP) to all our members and their families 24 hours a day, 7 days a week. Call **1-888-828-7826** for more information.

[www.unionsupport.org](http://www.unionsupport.org)

## **REDUCED LEGAL FEES FOR UPSEU MEMBERS**

### **LONG ISLAND & NYC**

#### **Morici & Morici, LLP**

**516-873-1902** [moricilaw.com](http://moricilaw.com)

*Personal injury, real estate transactions, marital disputes, adoptions, will preparation and traffic matters*

#### **Jeanne M. Corea, PLLC**

**516-741-3720**

*Wills, power of attorney, health care proxy, deed transfers, nursing home applications*

### **ALBANY**

#### **Caplan and Caplan, LLP**

**518-LAW-1111** [caplanlawfirm.com](http://caplanlawfirm.com)

*Real estate transactions, marital disputes, will preparation, adoptions and traffic matters*

### **CONNECTICUT**

#### **Dey, Smith, Steele, LLC**

**203-882-3351** [deysmithsteele.com](http://deysmithsteele.com)

### **NEW JERSEY**

#### **Rafano & Wood, PC**

**732-257-2200**

### **MASSACHUSETTS**

#### **Connor, Morneau & Olin, LLP**

**413-455-1739** [cmolawyers.com](http://cmolawyers.com)

# Share Facts About COVID 19

## Know the facts about coronavirus disease and help stop the spread of rumors

### Fact 1

Diseases can make anyone sick regardless of their race or ethnicity.

*People of Asian descent, including Chinese Americans, are not more likely to get COVID-19 than any other American. Help stop fear by letting people now that being of Asian descent does not increase the chance of getting or spreading COVID-19.*

### Fact 2

Some people are at increased risk of getting COVID-19.

*Persons who have been in close contact with a person known to have COVID-19 or people who live in or have recently been in an area with ongoing spread are at an increased risk of exposure.*

### Fact 3

Someone who has completed quarantine or has been released from isolation does not pose a risk of infection to other people.

*For up-to-date information, visit CDC's (Center for Disease Control) coronavirus disease 2019 web page.*

### Fact 4

You can help stop COVID-19 by knowing the signs and symptoms.

- Fever
- Cough
- Shortness of breath

Seek medical advice if you

- Develop symptoms AND
- Have been in close contact with a person known to have COVID-19 or if you live in or have recently been in an area with an ongoing spread of COVID-19

### Fact 5

There are simple things you can do to help keep yourself and others healthy

- Wash your hands often with soap and water for at least 20 seconds, especially after blowing your nose, coughing or sneezing, going to the bathroom, and before eating or preparing food.
- Avoid touching your eyes, nose and mouth with unwashed hands.
- Stay home when you are sick.
- Cover your cough or sneeze with a tissue, then throw the tissue in the trash.

## For further information on COVID-19



Centers for Disease  
Control and Prevention

[www.cdc.gov](http://www.cdc.gov)



World Health  
Organization

[www.who.int/health-topics/coronavirus#tab=tab\\_1](http://www.who.int/health-topics/coronavirus#tab=tab_1)



U.S. Government  
Services

[www.coronavirus.gov](http://www.coronavirus.gov)



Occupational  
Safety and Health  
Administration

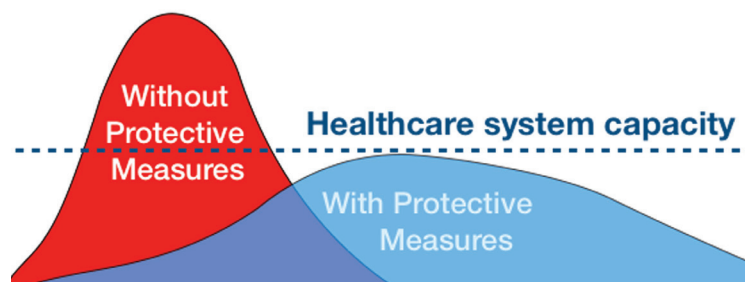
[www.osha.gov/SLTC/covid-19/](http://www.osha.gov/SLTC/covid-19/)



U.S. Equal Employment  
Opportunity Commission

[www.eeoc.gov/eeoc/newsroom/wysk/wysk\\_ada\\_rehabilitaion\\_act\\_coronavirus.cfm](http://www.eeoc.gov/eeoc/newsroom/wysk/wysk_ada_rehabilitaion_act_coronavirus.cfm)

**Flatten  
the  
Curve!**



**Social  
Distance!**

**\$500 and \$1,000**  
**Member's**  
**Dependent Children**  
 attending full time  
 undergraduate college or  
 vocational school



**\$500**  
**Members**  
 attending college as  
 undergraduate, graduate  
 or vocational school

**Deadline to apply is July 1st!**

Go to [www.upseu.org](http://www.upseu.org). Sign in with your user name and password. Click on Member Benefits, then No Cost Member Benefits to download an application or complete an application online.

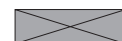
*Making a Difference in the Workplace*

**Stay Safe  
 and Stay  
 Positive!**



**UNITED PUBLIC SERVICE EMPLOYEES UNION**

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 187 Wolf Road, Suite 204, Albany, NY 12205  
 288 Genesee Street, Utica, NY 13502  
 3139 State Route 11, Malone, NY 12953  
 29 Liberty Street, Unit 210, Batavia, NY 14020  
 130 Research Parkway, Suite 201, Meriden, CT 06450  
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